International Women's Day 2021





Every day I continue to be inspired by the people I work with who are so dedicated to a business that advances our collective goal to reduce greenhouse gas emissions and create more advanced energy system.

Cami Dodge Lamm

Head of European Public Affairs and Regulation at cyberGRID & Chair of ESMIG's Empower Prosumers Working Group



.What is your current job title and responsibilities?

Head of European Public Affairs and Regulation: I focus on establishing and maintaining partnerships with external organisations and tracking relevant legislative policies within Austria and at the EU level. The insights gained from my participation and leadership in industry-wide task forces are channeled to our software development department and used to complement and advance our proprietary technology in its responsiveness to changing market requirements. Leading and participating in pan-European efforts that advance our industry's goals is of great importance to cyberGRID and it's exciting to be a part of it.

What initially interested you, and lead you to this industry?

When I was younger, I recognised the urgent need to address climate change and the advancement of environmental conservation. Working in the clean energy sector has always felt like active, hands-on participation in addressing these huge challenges. This brings a lot of meaning behind what I do – which is enormously satisfying.

Do you have any insights or advice for other women who may not know this industry as a potential sector for them?

I have typically found the clean energy technologies sector to be very welcoming. No matter what your talent is, you can likely apply it to our industry. There is a need for all types of experts in our sector from engineers, to business leaders, researchers, communications specialists, policy professionals, and more.

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Do you have any insights into what could be done to encourage more women into this sector?

I think there are two parts to answering this question. Firstly, we need to do a better job at encouraging female students to consider applying their talents to our working in the clean energy technologies sector, while also exposing them to other women in the field. As the saying goes, you can't be what you can't see. Secondly, this goes for any line of work, but find a mentor and allies to establish a support system and help you network

What do you as a woman bring to the industry?

I have a lot of drive for what I do because of the reasons I cited earlier (addressing climate change); however, I think this has more to do with my overall mentality and less about being female. In addition, having a family has raised my game in terms of multi-tasking, time management, and overall organisation (any parent will likely tell you that!).

Where do you see yourself in five years? What is the big goal?

I hope to emerge as a stronger leader within the clean energy systems sector, while also providing support to younger professionals in our industry. Identifying and seizing opportunities will be key to achieving these goals.